

## Database Administrator (DBA)

## Job Overview

The Database Administrator (DBA) is responsible for the performance, integrity, and security of the university's information systems' databases. The DBA provides technical expertise in the design, implementation, and maintenance of database management systems that support institutional business and clinical applications. Additional responsibilities include reporting, data input and output, technology management, and end-user training and support.

## Responsibilities

- Assesses malfunctions of hardware and/or software applications for the purpose of determining appropriate actions to maintain computer, network, and database operations
- Designs and documents database architecture.
- Builds database scheme, tables, procedures and permissions.
- Creates, tests, and executes data management languages.
- Develops database utilities and automated reporting.
- Analyzes and sustains capacity and performance requirements.
- Monitors systems and platforms for availability.
- Oversees backup, clustering, mirroring, replication and failover.
- Performs maintenance operations daily, weekly and monthly on Oracle and SQL servers and
- databases, and information systems for the purpose of ensuring efficient program operations.
- Performs database backups and restorations, and recovers corrupted databases.
- Evaluates and recommends new database technologies.
- Implements and maintains database security and encryption.
- Develops, manages and tests database and information system backup and recovery plans.
- Develops standards and policies for data entry, and ensures compliance.
- Prepares written materials for the purpose of documenting activities, providing written reference,
- and/or conveying information.
- Prepares and distributes reports, including but not limited to weekly and monthly status reports to the IT Operations Director.
- Attends seminars, conferences, in-service training and staff meetings as required.
- Other related duties, as assigned.

## **Skills / Qualifications:**

- Experience in Oracle Enterprise version 12c and higher.
- Experience in Microsoft SQL Server 2008+.
- Proficiency in Microsoft Windows and Microsoft Office applications with an emphasis on database and spreadsheet applications.
- Intermediate knowledge in hardware and networking.
- Experience managing databases. Proficiency in database administration, management, data imports and exports, and developing reports..
- Intermediate knowledge in hardware and networking.
- Ability to provide excellent customer service and public relations outreach.
- Ability to adapt to varied roles and job responsibilities and problem-solving skills.
- Demonstrated ability using a life cycle management process for implementation of changes in
- technology.
- Ability to adapt to varied roles and job responsibilities and problem-solving skills.
- Ability to performs a variety of professional tasks including, but not limited to, technology services representative on various committees or task forces.
- Ability to adapt to varied roles and job responsibilities and problem-solving skills.
- Demonstrated ability to excel both independently and as a team member in a lively, collaborative environment..
- Excellent written and verbal communications skills with a demonstrated ability to make difficult
- concepts easy to understand.
- Minimum of three years conducting general Oracle database administration tasks such as database implementations, backups, and account maintenance.
- Minimum of two years administering database platform specific advanced features (e.g. clustering, encryption, logical/physical standby, ETL, replication)